

# Corporate Governance Compliance Rating Report



# Darüşşafaka Society

29 December 2020

Validity Period 29.12.2020-29.12.2021

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#### **DARÜŞŞAFAKA SOCIETY**

## CMB CORPORATE GOVERNANCE PRINCIPLES COMPLIANCE GRADE

# 9.66

Kobirate A.Ş. Contact :

Serap Çembertaş (216) 3305620 Pbx serapcembertas@kobirate.com.tr

## www.kobirate.com.tr



#### 1. NINTH PERIOD REVISED RATING RESULT

This report of rating of compliance of Darüşşafaka Society with the Corporate Governance Principles has been concluded through onsite examinations of the documents, interviews held with executives and persons involved, disclosed information and of other reviews and observations. It has been prepared in accordance with the Corporate Governance Compliance Rating Methodology developed by Kobirate Uluslararasi Kredi Derecelendirme ve Yönetim Hizmetleri A.Ş., based on CMB's Corporate Governance Principles directive no II-17,1 published by Official Gazette no 28871, dated January 3, 2014.

The NGO has been examined under the main categories of Shareholders, Public Disclosure and Transparency, Stakeholders and Board of Directors, in 302 criteria described by Kobirate Uluslararası Kredi Derecelendirme ve Kurumsal Yönetim Hizmetleri A.Ş.'s methodology for "Non-Governmental Organizations. Its grade has been revised as <u>9.66</u>.

This result signifies that Darüşşafaka Society has achieved a considerable compliance with the CMB's Corporate Governance Principles; that awareness and culture of responsibility for its members, donators, beneficiaries and all other stakeholders is embedded within the Society: that public disclosure and transparency activities are at the highest level; that internal control mechanisms are formed and put into effect and that structure and work principles of the Board of Directors covers Corporate Governance principles.

In the section of shareholders
Darüşşafaka's grade has been revised as
96.51.



Efficient precautions and policies that Darüşşafaka Society put into implementation at its schools and residences as well as for its suppliers of products and services and for other stakeholders due to COVID-19 pandemic is the main reson for the grade increase in this section.

Onsite examinations of the documents and interviews held with officials reveal that corporate governance principles are internalized by the Society and this reflects on the fact that it allows execution of all rights of stakeholders.

Society's Administration prepared its road map in the second half of 2019 through 2020 - 2025 strategic plan, which is based on the first strategic plan and shared its main Principles with its stakeholders. The new strategic plan is based on three basic "Human" Principles: "Education", and "Sustainability". The road map, which was prepared in order to ensure that all shareholders internalize Society's vision and mission, share information and show a strong participation, is the main reason for the grade increase in this section. Chairman's quarterly briefing letters which sum up important developments and financial statements have been sent to members three times through email during the rating period and disclosed to public through Society's website. This policy ensured that stakeholders are briefed truthfully, timely and in an easily accessible fashion.

Relations with members are managed by Tevfik SÖZBİR at Darüşşafaka. It is our impression that he has sufficient knowledge and experience to carry out his duties and plays an efficient role protecting members' rights, starting with obtaining and examining information. Membership registration book is controlled by him and it has been seen that records are regular and updated.

All current information that might affect execution of membership rights is accesible for the members on the Society's website. "Disclosure Policy", which has been approved by the Board of Directors, is published on the Society's website. Members' right to obtain information is described in detail in this policy. Right to obtain and examine information has been extended to include beneficiaries, donators and all segments of society, as well as members.

General Assembly meetings of societies and associations have been postponed five times since 16.03.2020 by Directorate for Relations with NGO's of the Interior Ministry because of COVID-19 pandemic. With the latest communiqué issued by the Directorate on 27.11.2020, it was stated that all general assembly meetings were postponed until 28.02.2021 and that general assembly meetings of societies and associations were to be held within 30 days after 28.02.2021. Ordinary Therefore, General Assembly meeting to discuss activities of 2019 hasn't yet taken place as of the date of our report.

However, assessment of Society's previous general assembly meetings shows that the process was conducted in compliance with corporate governance principles and that the members were sufficiently briefed about the agenda before the meeting; all members were given the right to address the meeting during discussion of agenda items and it was made possible to discuss subjects in all aspects.

According to Article 26 of Society's Charter, each member has right for one vote and has to execute this right by personally attending the meeting within the framework of relevant laws, regulations and its Charter.

• Society's grade in the section of Public Disclosure and Transparency has been confirmed as **95.83**.



The facts that the Society prepared its Disclosure Policy and disclosed it to the public, that its website contains current information on Society's activities, referred by the Principles and may be needed by members, donators and beneficiaries have been found in compliance with the Principles.

Annual reports are also prepared in detail and they are in compliance with the Principles. The Society procures professional consultancy services in order to prepare its 2020 annual report as an integrated report. As of 01.12.2020, there have been more than 50 meetings and over 200 hours of teamwork, which included 12 different departments.

Disclosure Policy was presented to the attendees at the general assembly meeting on 06.04.2019 as the 11th item of the agenda.

Society's financial position was independently audited by KPMG Bağımsız Denetim ve Serbest Muhasebeci Mali Müşavirlik A.Ş. in 2019 There were no negative opinions in the reports. The officials told us that there have been no developments in relation to the independent audit company and its auditors that might harm the independence and there have been no legal disputes.

Financial audit and reporting for 2020 and 2021 will be carried out by KPMG Bağımsız Denetim ve Serbest Muhasebeci Mali Müşavirlik A.Ş. with recommendation of the Audit Committee and approval of the Board of Directors.

 Darüşşafaka Society's grade has been confirmed as 97.96 in the section of stakeholders.



It has been seen that the Society continued its activities in this field with the same sensitivity.

In addition to its ongoing functions, Human Resources reviewed and analyzed all processes as part of getting ISO 9001 Quality Management Systems Certification procedures in 2019.

Yearend briefing meeting with all employees was held in December 2019. At this meeting, 2019 has been assessed and employees were briefed about strategic targets for 2020.

In 2019, as part of Society's recruitment process, the applicants were briefed in announced timeline and criteria for 150 job ads and this policy helped the Society to get "Respect to Human Award" from Kariyer.net HR website for 7th time.

During the rating period, obligatory legal training was provided for the employees, as well as trainings to support and improve thier Professional developments. 56 day training program has been prepared for employees Darüşşafaka Society and its subsidiaries and 876 employees attended these trainings.

There is a comprehensive and binding ethics code and it was introduced to the management and employees to act pursuant to this code. It has been learned that "Compliance with Ethical Principles and Values Seminary" was organized in 2018. Board members sign declarations, which confirm that they are aware of the conflict of interest policy and describe conflicts that they might be involved or they have already been involved. Employees also sign a document, – at their recruitment - which states that they they have read ethical principles and conflict of interest policy and understood it. This document is kept in employee's personal file. Ethical Principles and Rules Regulation was presented to the General Assembly meeting on 31.03.2018 as 11th item of the agenda.

 At the section of Board of Directors, Darüşşafaka's grade has been confirmed as 96.63.



This grade shows that the Society has achieved very good compliance with CMB's Corporate Governance Principles.

It has been understood that the Board of Directors has defined strategic targets to achieve the goals stated in the Society's Charter. The goal of the Society is to be presented in an open, informative and motivating fashion to various stakeholders including members, beneficiaries, donators, volunteers, employees, media and all segments of society. Internal control mechanism has been established and run effectively.

Due to the Charter, Board of Directors comprises 15 (fifteen) members and 5 (five) substitute members and it is elected by the General Assembly with secret ballot. Number of Board members is sufficient for the members to do their job productively and constructively and to set up comissions (committees) and organize their activities effectively. Article 29 of the Charter states: "Every year elections are held for one third of Board Members in accordance with Article 27 and a member whose term ends can be reelected." Due to this article, one third of the Board is elected every year.

Each Board Member has right to cast one vote and no Board Member has a right to veto.

The posts of Chairman of the Board and Secretary General are held by separate

individuals. Secretary General is not a member of Board of Directors. Honorary and professional managements are separated with this policy.

Board of Directors held 35 (thirty five) meetings and took 64 (sixty four) decisions in 2019. In the same period, Board of Directors Presidency Council held 46 (forty six) meetings and meeting minutes were sent to relevant parties. Board of Directors held 29 (twenty nine) meetings and took 48 (forty eight) decisions as of November 2020. Board of Directors Presidency Council held 23 (twenty three) meetings.

It has been seen that audit and corporate governance committees (commissions) have been established as required by the Principles and their work principles were prepared in writing. In 2019, Audit Commission held 12 (twelve) meetings and made 14 (fourteen) presentations to the Board about meeting results and activities. It held 8 (eight) meetings as of November 2020 and made 8 (eight) presentations.

Corporate Governance Commission held 3 (three) meetings and and made 7 (seven) presentations to the Board about meeting results and activities. It held 4 (four) meetings and and made 2 (two) presentations to the Board as of November 2020.

It has been seen that Audit Commission closely monitors activities of Internal Audit Department. Internal Audit Department made 7 (seven) audits in the areas determined by Darüşşafaka Society 2019 Internal Audit Plan Based on Risk, which was approved by the Board. In the same period, Internal Audit Department presented 7 (seven) reports to the Audit Commission and 1 (one) report to the Board. It has also been learned that the Commission had an active role in the selection of Independent Audit company, closely worked with it during the audit process and made an assessment of the audit report with a meeting held after the audit is completed.

During the rating period, Corporate Governance Commission worked to assess developments over the risk factors determined at previous workshops. "Early Detection of Risk Committee" was also founded as a subcommittee of Corporate Governance Commission with the Board decision No 04.02.2020/04 in order to determine the risks that threatens or might threaten the Society and to carry our risk management. The Committee held 1 (one) meeting as of November 2020.

Corporate Governance Commission gauged Darüşşafaka Board's performane in corporate governance for 2019 and presented the results to the Board and relevant parties in February 2020.

In addition to these two main commissions, 4 (four) more commissions and specialty committees have also been established to help efficient and dynamic management of the Society. Commissions and the number of their meetings and presentations to the Board during the rating period can be found below:

- Education Commission 8 (eight) meetings and 9 (nine) presentations,

- Donation, Communication and Resource Development Commission 12 (twelve) meetings and 12 (twelve) presentations,

- Asset Management Commission 8 (eight) meetings and 5 (five) presentations,

- Student Selection, Registration and Acceptance Commission 3 (three) meetings and 3 (three) presentations.

#### 2. NGO'S PROFILE AND CHANGES IN LAST ONE YEAR



NGO's Name NGO's Address	: Darüşşafaka Cemiyeti : Darüşşafaka Mah. Darüşşafaka Cad. No:5/9 34457 Maslak Sarıyer/İSTANBUL
NGO's Phone	: (0212) 939 2800
NGO's Fax	: (0212) 276 5011
NGO's Website	: www.darussafaka.org
Date of NGO's Foundation	: 1863
Province of NGO's Head Office	d; Istanbul
· · · · · · · · · · · · · · · · · · ·	
NGO's Field of Activities	: Education

# NGO Representative for Rating:

Senem BAŞYURT

Secretary General

senem.basyurt@darussafaka.org

(0212) 939 2802

## MANAGEMENT BOARDS AND COMISSIONS AS OF 20.03.2020

Title
Chairman of Board of Directors
Deputy Chairman of Board of Directors
Deputy Chairman of Board of Directors
Treasurer Member
Member of Board of Directors

# Darüşşafaka Society Board of Directors

# Darüşşafaka Society Supervisory Board

Name/ Surname	Title
A.Kamil Uzun	Chairman of Supervisiory Board
Zafer Boztuna	Member of of Supervisiory Board
Vedat Bayrak	Member of of Supervisiory Board

# Darüşşafaka Society Disciplinary Board

Name/ Surname	Title
Mithat Günay Yazgıç	Member of Disciplinary Board
Halit Yurdal Tilki	Member of Disciplinary Board
Mehmet Buçukoğlu	Member of Disciplinary Board
Ergün Bankoğlu	Member of Disciplinary Board

# Executives of Darüşşafaka Society and Affiliated Institutions

Name/ Surname	Title
Senem Başyurt	Secretary – General
Av. Dr. İnci Ercan	Chief Legal Consultant
Burçak Karakaya	Resource Dev. Don. Rel. and Comm. Dep. Sec. Gen.
Özlem Aslan	Operation and Financial Affairs Dep. Sec. Gen
Levent Çolakoğlu	Facility Services Dep. Sec. Gen
Ebru Arpacı	DEK General Manager
Nilüfer Kavaklı	DEK High School Principal
Şule Uyar	DEK Secondary School Principal
Muhammet ERKEN	DEK Living Space Manager
Burak Uluaydın	Economic Enterprise General Manager and Maltepe Residence Manager
Dr. Can Bostancı	Chief Physician and Maltepe Special Care Unit Manager
Neval Erkmen	Urla Residence Institution Manager
İbni Enez ASLAN	Yakacık Residence Institution Manager
Zeynep Ellidokuz	Şenesenevler Residence Institution Manager
Burcu Emine Dönmez	Internal Audit Manager
Erdem Kocaman	Central Technical Services Unit Director
Ersin Tuban	Information Technologies and Projects Unit Manage
Evrim Erbilen	Resource Development Director
Hilmi Boğaçhan Akyar	Human Resources and Internal Com. Dep. Manager
Levent Üzümcüoğlu	Property Unit Director
Mehmet Eken	Depot Inventory Director
Mehmet Obuz	Budget and Financial Reporting Director
Hakki KAN	Urla Life Institution Manager
M. Kadir Düzkaya	Urla Facility Services Director
Nilgün Eken	Donation and Donator Relations Director
Ömer Sıddık Şahin	Security and Civil Defense Director
Öznur Tekebaş	Service Outsourcing and Monitoring Director
Selim Bayram	Maltepe Facility Services Director
Yasin Kaya	Financial Affairs Unit Director
Yasemin Daşar	Corporate Governance Director
Yüksel Cenk Erdem	Purchasing and Depot Inventory Man. Unit Manager
Ö. Kubilay Karaman	Information Technologies Director

# **BOARD OF DIRECTORS COMMISSIONS (COMMITTEES)**

#### Audit Commission

Oğuz Güleç (Chairman) M. Hakan Tahiroğlu Erman Süsler Cem Şipal Bülent Topbaş Beşir Özmen

#### Corporate Governance Commission

Prof. Dr. Esra Ekmekçi Çalıcıoğlu (Chairperson) Sevhan Gök Kahya Celalettin Çağlar Serpil Tunçer Ahmet D. Erelçin

#### Early Detection of Risk Committee

Ahmet D. Erelçin (Chairman) Sevhan Gök Kahya Senem Başyurt Burçak Karakaya Özlem Aslan Levent Çolakoğlu

# Donation Communication and Resource Development Commission

Zeynep Necipoğlu (Chairperson) Prof. Dr. Esra Ekmekçi Çalıcıoğlu Haldun Boz A. Hakan Güldağ Beşir Özmen Pelin Kabalak Demet Akman

#### Asset Management Commission

Mehmet Erktin (Chairman) Cem Şipal Celalettin Çağlar Dr. Ahmet D. Erelçin Oğuz Güleç M. Murat Ergin

#### Student Selection, Registration and Acceptance Commission

Mustafa U. Demirci (Chairman) Erman Süsler M. Hakan Tahiroğlu Ahmet D. Erelçin Z. Ceylan Kabadayıoğlu F. Cemre Karaoğlan Davut Ökütçü Beşir Özmen Betül Oran Akan Bülent Yumuşaker (Türkiye İş Bankası) Simge Köktürk (Türkiye İş Bankası) Sıla Yenidoğan (Türkiye İş Bankası)

#### Education Commission

Erman Süsler (Chairman) Oğuz Güleç Mustafa U. Demirci Z. Ceylan Kabadayıoğlu Serpil Tunçer F. Cemre Karaoğlan Suat Sözen (Türkiye İş Bankası) Bülent Yumuşaker (Türkiye İş Bankası) Sıla Yenidoğan (Türkiye İş Bankası) Simge Köktürk (Türkiye İş Bankası) M. Tayfun Öktem (Doğal Üye) Ebru Arpacı (Doğal Üye)

#### Residence, Health and Economic Enterprises Committee

**(Specialty Committee)** Erman Süsler (Chairman) Prof. Dr. Lütfü Telci Zeynep Necipoğlu Celalettin Çağlar

Member Scrutiny Committee (Specialty Committee) Mustafa U. Demirci (Chairman) Mehmet Erktin Lütfü Telci

## Scholarship Committee (Specialty Committee) Mustafa U. Demirci (Chairman) F. Cemre Karaoğlan Ebru Arpacı

Allowance and Travel Assitance Committee (Specialty Committee)

Mustafa U. Demirci (Chairman) F. Cemre Karaoğlan Ebru Arpacı

## Comparison of Consolidated Financial Position Statements of Darüşşafaka Society on Certain Selected Items for 12th Months of the Last Two Years

(TL)	2018/12	2019/12	Change %
Total Current Assets	103.945.413	165.112.945	58 <i>,</i> 8
Total Fixed Assets	1.076.797.518	1.165.566.839	8,25
Total Assets	1.180.742.931	1.330.679.784	12,7
Total Short Term Liabilities	32.500.262	38.364.979	18
Total Long Term Liabilities	54.092.051	73.093.013	35
Total Net Assets	1.094.150.618	1.219.221.792	11,4

Source: Darüşşafaka Society 2019 Independent Audit Report

2018/12	2019/12	Change %
75.491.790	92.129.753	22
78.258.436	93.616.123	19,6
80.346.701	107.232.035	33,4
	106.729.814	33
	75.491.790 78.258.436 80.346.701	75.491.79092.129.75378.258.43693.616.12380.346.701107.232.03580.212.969106.729.814

Source: Darüşşafaka Society 2019 Independent Audit Report

# NGO's Short History

"Cemiyet-i Tedrisiyye-i İslamiye", a society aiming to provide Islamic education, was established on 30 March 1863, upon an imperial order of the Sultan, by Yusuf Ziya Pasha, Gazi Ahmed Muhtar Pasha, Vidinli Tevfik Pasha, Sakızlı Ahmet Pasha, and Ali Naki Effendi. The purpose was to support education of needy and orphaned children. The society, whose members comprised of many Ottoman pashas and intellectuals, constituted the very first non-governmental organization of Turkey in the field of education.

Construction of a new school building designed by the Italian architect Barironi and blueprinted by the chief architect of Dolmabahçe Palace, Ohannes Balyan, began on a plot purchased by help of a donation from Sultan Abdülaziz in 1868. This large school building, embodying facilities ahead of the time, was the first one to provide coeducation.

The Charter of the Society, dated 25 March 1872, stated clearly that the Society would attach great importance to love of nation and national dedication, and so its members would comprise of people, who have internalized these concepts. The Charter also specified, that the school would provide education to children not older than 10 years, that all the expenses of those children would be covered by the Society, that both an administrative and an educational board would be established, and that a headmaster and a headmistress would be appointed. (It was no earlier than 1965, when Nazıma Antel – who was the headmistress between 1965 -73 - was appointed, that the school had a headmistress, and the admission of first female students was in 1971.)

Darüşşafakat'ül İslamiye, as a feeless boarding school designated with special status, started its first academic term on 29 June, with its 54 students, along with a first lecture given by Captain Mustafa Effendi. The curriculum comprised the syllabi of primary, secondary, and high schools, and was more

qualified than the one prepared by the Ministry of Education. The syllabus for the last 2 of the 8 years in the school, was prepared in accordance with the program of the Academy, which was the reason Darüşşafaka graduates were deemed as Academy graduates until the year 1894. In addition, for the reason that last year in Darüşşafaka was called "Telegram-Science School", Darüşşafaka was known as a telegram-science school between 1873 and 1894.

Darüşşafaka celebrated its first graduates in 1881, 8 students, who then were employed by the Ministry of Post and Telegram, with the help of the Minister İzzet Effendi. By then, 125 students were studying at Darüşşafaka.

Until this date, there had been no high schools in the country other than Darüşşafaka, Galatasaray, and the military high schools. Many intellectuals of the time (including poet Namık Kemal, state chronicler Abdurrahman Şeref Bey, Manyasizade Mustafa Refik Bey, Babanzade Naim Bey, composer Zekai Effendi, Ahmet Mithat Effendi, painter Agah Effendi, Selim Sırrı Tarcan, poet Yahya Kemal Beyatlı, historian Yusuf Akçura, Tahir Olgun, and painter Ali Rıza Hoca) served as voluntary instructors in Darüşşafaka, during the 1880s, and until the mid-1990s. Additionally, lots of important artists, scientists and scholars were Darüşşafaka graduates (such as mathematicians Salih Zeki and Mehmet İzzet, financier Hasan Ferit, journalist Ahmet Rasim, author İsmail Safa, historian Osman Nuri Ergin, educator Ali Kami Akyüz, who later served as the headmaster of Darüşşafaka between 1920 and 1940, and painter Mahmut Cûda), and most of them later served as instructors in Darüşşafaka for many years.

The members of the Society were facing ever-increasing difficulties coming together, as holding meetings of any kind was banned in 1888. The School was in financial difficulty, therefore, Abdülhamit II, took Darüşşafaka under his protection. The state then initiated the practice for each company, which has been granted privileges, to provide financial support to Darüşşafaka, and so this practice ended the financial difficulty.

Due to a resistance movement arising among students, the Ottoman Empire seized control of the School, and eventually, the administration of the School was attached to the Ministry of Education in 1903. Consequently, it put an end to the situated practice of intellectuals volunteering as instructors, and Cemiyet-i Tedrisiye-i Islamiye (Ottoman Association of Education) disbanded. Newly turned into a public school, Darüşşafaka deviated from its original purpose. Some of the notables' children, and some children who actually had parents were accepted to the School as well, and it continued as such until the period of second constitution.

With the proclamation of the second constitutional monarchy, former members of the Society and Darüşşafaka graduates came together to form an alumni association, with the aim to sustain the School. The members of the Cemiyet-i Tedrisiye-i İslamiye, along with the famous politicians of the time, came together in 1909 under the chairmanship of the Grand Vizier, and the Society began to work again. First thing to do, was to apply Ministry of Education for taking over the School's administration back, and their request was met the same year.

After declaration of Republic, The Law on Unification of Education was passed in 1924. It aimed to unify and secularize the education system. It also put an emphasis on the concept of Turkish nationality. The Board of the Society decided they would make significant amendments in accordance with this Law, so the School became a full-time private high school, and followed curriculum of the public schools. Those amendments were accepted by the Ministry of Education; thus, Istanbul University and other universities began admitting Darüşşafaka graduates along with graduates of

public high schools without an examination. Thereafter, the School was called "Darüşşafaka High School".

With the purpose of training primary school teachers, a separate "teachers class", at the level of the senior class of the Teaching Schools, was opened in 1927. The first group graduated in 1929, but the class was closed in 1930, upon the request of the Ministry.

Until 1931 the School had only science classes, as the graduates had mostly chosen to study on the fields of science in the university. The literature class was opened in 1931.

The Society changed its name as "Turkish Teaching Institution" in 1935. In 1939, 83 children, who went through the Erzincan earthquake and who fulfilled the conditions to study at Darüşşafaka, were admitted to the School, and Isbank undertook all expenses of those children. This exemplary behavior of Darüşşafaka was found applaudable.

Until 1940, Darüşşafaka students, as the students of public high schools, had the right to repeat a year, but the Society decided it would be best to put an end to this practice, so that more qualified students, with the awareness of how much money and time were invested in their education, could be raised.

Prime Ministers holding office during the 40s (Recep Peker who was also a member of the Society, Hasan Saka, and Şemseddin Günaltay) were closely interested in the School. They focused mainly on the acceptance of female students to the School, and their governments supported Darüşşafaka.

In 1945, Darüşşafaka started providing English courses in addition to French courses.

Atabinen student dormitory in Fatih was opened for Darüşşafaka graduates studying at University in 1949.

In the season 1950-1951, Darüşşafaka High School Basketball Team became champion among the high schools in Istanbul. Therefore, Darüşşafaka Sports Club started to offer Basketball in addition to football and volleyball. The amateur Basketball team started playing in the leagues in 1961, won the championship cup several times after that, and even raised successful players for the national team.

The Society adopted the name "Darüşşafaka Society" with a charter amendment in 1953.

Upon the death of poet and writer Sait Faik Abasıyanık, his mother, Makbule Abasıyanık, donated the copyright of his books and some of his assets to Darüşşafaka, as per his wish. She also initiated the "Sait Faik Story Award" in 1955, to be given each year on his death anniversaries (11 May) to the favorite storybook of the previous year.

The Award, given in cooperation with Yapı Kredi Bank from 2003 to 2011, started to be given in cooperation with Isbank as of 2012.

His house in Burgazada was transformed into a museum by Darüşşafaka in 1964.

The academic year 1955-1956 was significant for Darüşşafaka, in the sense that the School obtained a college status offering education in English. The School introduced a two-year prep class, and science and mathematics courses started to be given in English.

In 1957, Darüşşafaka started to hold its entrance exam in Ankara, İzmir, and Adana, in addition to Istanbul.

In 1958, Investment policies were remarkably modified, in order to obtain more sustainable sources of income, and secure Darüşşafaka's future. A shopping mall called "Darüşşafaka Complex" (in Halaskargazi Street in Şişli) was constructed in line with this purpose, and was put into service by Prime Minister Adnan Menderes.

The School began admitting financially disadvantaged students whose fathers are alive too in 1964, however, this practice ended in 1976.

The Board decided to move to co-education in 1969. Darüşşafaka began admitting female students in the academic year 1971-1972.

The renovated five-storey school building, with its conference hall, sports hall, modern kitchen, dining hall, laboratories, and lodgings, was put into service by President Cevdet Sunay in 1972.

In 1974, children of soldiers martyred in the Cyprus Peace Operation were accepted to Darüşşafaka with no requirement of examination.

Darüşşafaka celebrated its first female graduates in 1979.

Darüşşafaka Society was exempted from all kinds of tax, fee and other financial obligations with Law no 3685, published in the Official Gazette on 5 December 1990.

In 1992, it was decided to move out of the facilities in Fatih, and construct residences for donators, so that they would spend their older ages in a safe, healthy environment. Part of the treasury's land in Maslak Balabandere, which had been allocated for the Ministry of Defense, and which was about to be handed on to Istanbul Metropolitan Municipality, was transferred to the Society, with close interest of Zeki Yavuztürk (Minister of Defense), and the support of former President Kenan Evren. A competition was organized to decide on the architectural Project, and the jury selected the Project of Dr. Fatih Gorbon. Hereinafter, the construction of Maslak Campus began.

Darüşşafaka Schools' new campus in Maslak was put into service by President Süleyman Demirel in 1994. The 120-year-old building was sold to Ziraat Bank.

Yakacık Residence was put into service in 1997 as the very first example of the residences designed for the donators of Darüşşafaka to spend their lives in a comfortable and safe place at later ages. The sport complex in Maslak was completed and opened the same year.

The book "The History of Darüşşafaka 1863-1994" was published in 1998 following a detailed research, in cooperation with Economic and Social History Foundation of Turkey.

41 students, living though the earthquake of 17 August 1999, were accepted to the School with no examination. Likewise, the School demanded no examination to accept the children of martyred soldiers and police officers, and 78 such children were accepted to the School between 1997 and 2007.

In 2003, Darüşşafaka hosted 108 students, who lived through the Bingöl earthquake, for a while.

Maltepe Residence, Şenesenevler Residence, Darüşşafaka Physical Therapy and Rehabilitation Center, and Maltepe Special Care Unit opened their doors to Darüşşafaka donators in 2004 and 2005.

Fundamental changes took place regarding both the Society and the School administration in 2007. As a result of several meetings held with the participation of the administrators of both the Society and the School, teachers, representatives of both the students and the Parent-Teacher Association, and experts in the field of education, a 5-year strategic plan for the years 2007 to 2012 was developed with the purpose to improve the School further.

Urla (İzmir) Residence started operating in İzmir.

Darüşşafaka Elementary School started organizing a column-writing competition in the memory of journalist and writer Ahmet Rasim, who was both a graduate and a teacher of Darüşşafaka, among the elementary schools in Istanbul.

In 2008, a new testing system based upon intelligence, talent and creativity instead of knowledge was adopted for students willing to study at Darüşşafaka. Hereby, talented children living in rural areas and lacking the same opportunities could also be part of this family, and so the principle of Equality of Opportunity in Education could be enhanced. In addition, the number of provinces, where the exam was conducted, increased.

Darüşşafaka started "Darüşşafaka Seeks for its Parents" program, as well as annual donation campaigns within the Darüşşafaka family.

The project "81 Students from 81 Provinces" was initiated in cooperation with Isbank, and the first students accepted within this scope began studying at Darüşşafaka.

After the event in Mardin's Bilge village in 2009, 5 children who met conditions were accepted to the school.

To ensure Darüşşafaka broadens its horizon in the globalizing world, the High Advisory Board was established with the participation of opinion leaders of the society.

A social responsibility project called "From Dreams to Reality" was initiated in cooperation with Procter & Gamble Turkey.

The Law no 6009, enabling the use of the school campus for commercial purposes provided the educational activities are not disrupted, was published in the Official Gazette on August 1, 2010. A number of studies were initiated in order to strengthen the principles of corporate governance.

Darüşşafaka Educational Institutions Regulation, Ministry of National Education Darüşşafaka Elementary School Regulation, and Ministry of National Education Darüşşafaka High School Regulation were separately approved by Ministry of National Education Board of Education and Discipline on 13 September 2011.

In memory of Nazima Antel, the first headmistress of Darüşşafaka, the School began granting "Nazima Antel Awards" to students who achieved success in the field of English in out-of-school activities.

As it was the 40th year after the first time female students were accepted to the School, female Darüşşafaka graduates started the campaign "Daçka Girls 40th Year", with the purpose of collecting TL 1,000,000, education expense of ten girls for ten years.

The purpose article of the Charter was amended on 14 April 2012 in the extraordinary general assembly, to which President Recep Tayyip Erdogan participated as the natural president of Darüşşafaka Society. With this amendment, it became possible for students who have lost their mothers to be accepted to Darüşşafaka, as well as the students who have lost their fathers. The term "Turkish-Islamic children" in the relevant article was replaced with "citizen of the Republic of Turkey". A new article, on the ideal qualifications of individuals Darüşşafaka wants to raise, was added to the Charter.

In addition to students who lost their fathers, 3rd grade students, whose mothers have passed away, took Darüşşafaka Entrance Exam for the first time.

In order to adopt itself to the new education system known as 4+4+4, Darüşşafaka closed its elementary school classes, and started to accept students as 5th graders instead of 4th in the academic year 2013-2014.

Darüşşafaka received 8.4 points out of 10 in the rating (prepared in accordance with the Corporate Governance Principles of Capital Markets Board, and approved by the CMB) conducted by Kobirate Corporation. Darüşşafaka became the first NGO in Turkey conducting an independent corporate governance rating study, and document its transparency, accountability, and sustainability.

In 2014;

The five-year strategic plan of 2015-2020 was prepared.

Darüşşafaka Techno-Entrepreneurship Youth Center was opened.

Darüşşafaka started giving scholarships to university students who are not Daarüşşafaka graduates.

Darüşşafaka increased its score from 8.4 to 8.64/10 in the independent corporate governance rating.

In 2015;

First steps were taken in accordance with the five-year strategic plan of 2015-2020.

The focus was on receiving regular donations, thus, a donation campaign was launched with the slogan "Not all expenses are essential, but education is".

Darüşşafaka increased its score from 8.64 to 9.08/10 in the independent corporate governance rating. Darüşşafaka was granted the "special consultative status" by ECOSOC (UN Economic and Social Council).

"Darüşşafaka Reputation Study" was conducted by an independent research company.

In 2016;

Darüşşafaka increased its score from 9.08 to 9.29/10 in the independent corporate governance rating. The campaign with the slogan "Not all expenses are essential, but education is" won the Golden Effie Prize in CSO (Civil Society Organization) Category.

In 2017;

Darüşşafaka increased its score from 9.29 to 9.43/10 in the independent corporate governance rating. The project "81 Students from 81 Provinces", carried out in cooperation with Isbank since 2008 celebrated its 10th anniversary. The Project sent its first graduates to University. The documentary, "We are from Darüşşafaka", which was funded by Isbank and prepared by beIN İz was largely liked and appreciated by thje public.

Darüşşafaka's traditional Mawlid took place in Ankara and Izmir, in addition to Istanbul.

Darüşşafaka Society received Felis Award with its new communication Campaign based on the donation story of Mehmet Ateş (Class Porter) who was a porter in Kandıra and prepared with voluntary support of 4129Grey.

Darüşşafaka Robot Club won "Chairman's Award", which is the most prestigious award at FIRST Robotics Competition San Francisco Regional Tournament in US and won the right to compete at World Championship of FIRST Robotics Competition, where the Club won the "Team Spirit" award.

Four students from D\$Makers Club represented Turkey and won two gold medals at "Canada Wide Science Fair", where most brilliant young scientists compete, with "Mind – Controlled Smart House" and "Remote Wood Check with Gloves" projects they developed for disabled persons.

In 2018;

Darüşşafaka increased its score from 9.43 to 9.50/10 in the independent corporate governance rating. As 2018 was Darüşşafaka Society's 155th anniversary, many events took place. Darüşşafaka Roof Talks, organized under the theme of "Small Stories for Big Subjects", was held at TIM Show Center all day on 24 October. The event was attended by almost 1,000 spectators from all over Turkey.

Famous pianist and composer Fazıl Say gave a recital at İş Sanat Cultural Center on April 6th 19ort he 155th anniversary.

Turkey's first and pioneering high school robot club, Darüşşafaka Robot Club "Sultans of Türkiye", won "Chairman's Award", the most prestigous award of "FIRST Midwest Regional" Robot Competition organized in Chicago, US on 4-7 April by the FIRST Foundation. Darüşşafaka Basketbol Team became the Champion of EuroCup.

In 2019;

Darüşşafaka increased its score from 9.50 to 9.54/10 in the independent corporate governance rating.

Talha Çamaş (DŞ'69), who was the Chairman of Board of Darüşşafaka for six years, was replaced by M. Tayfun Öktem'e (DŞ'82).

Strategic plan was prepared for the period between 2020 and 2025.

Darüşşafaka Robot Club won the "Engineering Inspiration Award" at the First Robotics Competition in US and became the first Turkish team receiving this award. The Club won the right to compete at finals in Houston in 2020 without any elimination tours, with the support of NASA.

Strategic Plan for the period of 2020-2025 was prepared.

In 2020;

Darüşşafaka increased its score of compliance with Corporate Governance Principles from 9.54 to 9.60.

ISO 9001:2015 Quality Management System certificates were received for the Society and its affiliated institutions.

Work for ISO 27001:2013 Information Security Management System certificate were completed. It passed required inspections as of 23.12.2020 and received the document.

## Activities in the period of Pandemic

As soon as COVID-19 pandemic, which is a threat for whole world, reached Turkey, necessary precautions have been taken at Darüşşafaka schools and residences from day one in accordance with recommendations of experts.

Information about COVID-19 pandemic has been shared with all employees, students and residence members; it was supported by posters and texts. All health and hygiene materials that may be needed in this period (including masks, plastic gloves and anticeptics) were procured in time and sent to campuses and residences. There has been no shortcoming of materials.

When the Ministry of Education made the decisios to introduce a one week holiday for education and then to proceed with remote education system in March 2020, all boarding students were safely sent their homes in Istanbul and other cities. Darüşşafaka students started remote education program in 71 provinces of Turkey on March 23.

Darüşşafaka Society employees started remote working from their homes.

Precautions have also been put into implementation for Darüşşafaka Residences and after curfew was declared for over 65 residents, it has been decided for employees to stay at residences. Entries and exits to residences have been restricted and employees started to carry out 15 day work shifts.

Chairman and Members of Board, as well as staff of donations department called each one of the residents and donators who stayed at home and gave them moral support by emphasizing that Darüşşafaka stood with them. During this period, donators who faced difficulties in getting their supplies because of the curfew were also supported.

"Remote Education Donation" campaign was launched on March 16 in order to provide internet connection for students who didn't have internet at home. All printable sertificates were taken out from the website on March 17 and focus was given on e-certificate works, reducing contact points with couriers. New e – certificates such as "Thank You Certificate" for healthcare workers or "Missed You Certificate" for loved ones were created.

Date of Darüşşafaka entrance exam to determine students for 2020-2021 academic year was first announced as May 31, but it had to be postponed due to COVID-19 precautions. The exam took place on June 28 in 24 provinces with participation of 1,092 candidates. 120 candidates who managed to be on the main list were disclosed to public on July 6. 98 students gained the right for registration after examination of financial situations and health checks. They started remote education on September 21.

Like other associations, Society's General Assembly meeting, which was planned for March 2020 was postponed in parallel with Communiqués of the Interior Ministry. Latest Ministry communiqué foresees that General Assembly to discuss activities of 2019 may convene in March 2021.

#### Short Information About NGO's Activities

Darüşşafaka Society, one of the well-established NGO's of Turkey has been providing most advanced education of the time for needy and talented children who had lost their fathers since 1863 under the roof of Darüşşafaka schools. Surviving with the support of many individuals and institutions, Darüşşafaka uses its revenue every year to pay for education of almost 1,000 students with full scholarship, boarding at College level. Providing equality of opportunity in education only for needy and talented children who lost their fathers for 149 years, the Society changed its Charter on 14 April 2012. The new Charter extended its service service s and described Society's aim as: "to provide equal educational opportunities to needy and talented children who are Turkish citizens and who lost their fathers and / or mothers, to educate them in Turkey or abroad according to modern education principles and to raise them as leading individuals who keep learning for their lifetime, adopted universal values, self – confident and conscious of their responsibilities for the country and society."

In order to ensure that "equal opportunities in education" principle which was kept alive for 150 years at Darüşşafaka schools, continues forever, that more children could use this opportunity for education and to open the doors of compassion to those philantropists who support Society'y mission; Darüşşafaka Residences, Urla Life Special Nursing Home and Care Center, Maltepe Ömran and Yahya Hamuluoğlu Physiotherapy and Rehabilitation Center and Maltepe Special Care Unit were opened by Darüşşafaka Society.

These institutions, under the roof of Darüşşafaka Society turn our people's donations into education opportunities, which add value to our children and they are important sources of donations, which provide a bright future for our children. Their Common goal is to generate new resources and provide opportunity of a modern education for more children.

Subsidiaries of Darüşşafaka Society			
<u>Subsidiaries</u>	Line of Activities/Position	<u>Share(%)</u>	
DAÇKA Eğitim Araştırma Tanıtım			
Organizasyon Hizmetleri A.Ş.	Organization Ser.	100	
and the second se			
Economic Ent.	Line of Activities/Position	<u>Share(%))</u>	
Darüşşafaka Cemiyeti İktisadi İşletmesi	Physiotherapy and Rehabilitati Special Nursing Home and Care Serv		

#### Darüşşafaka Society in Figures

Number of Registered Membersas of 31.12.2019:994Number of Registered Membersas of 01.12.2020:1,002

Total Number of Donators as of 31.12.2019: Total Number of Donators as of 01.12.2020: 119,806 (Personal and Institutional) 157,773 (Personal and Institutional)

#### <u>Number of Students for the Academic Year of 2019-2020</u> (As of 01.12.2020)

High School	Secondary School	Total	
464	441	905	
228	205	433	
236	236	472	
	School       464       228	School       464     441       228     205	School       464     441     905       228     205     433

# Number of Employees in Darüşşafaka Schools as of 01.12.2020:

dof	Number of Employees
Administrator	20
Teacher (Including Adm.)	143
Teacher Aides	44
Akademic Aides	9
Adm. Staff	32
Other Staff	57
TOTAL	285

## Number of Donators Living at Residences as of 01.12.2020 (On the Basis of units):

Residence	Number of Donators
Yakacık Residence	80
Maltepe Residence	131
Şenesenevler Residence	73
Urla Residence	184
TOTAL	468

# Number of Employees in Residences and Healthcare Institutions as of 01.12.2020

Units	Professional	Administrative	Total
Yakacık Residence	20	19	39
Maltepe Residence	37	26	63
Şenesenevler Residence	11	14	> 25 /
Urla Residence	26	35 🔪 🗸	61
Special Care Unit	30	8	38
PTR Center	17	9	26
Urla Life	59	10	69
TOTAL	200	121	321

Job	Number of Employees
Sec.Gen. and Deputy Sec.Gen.	4
Board of Directors Office	2
Resource Development, Donations and Com.	18
Financial Affairs	5
Purchasing	6
Facility and Auxiliary Services	6
Human Resources and Internal Communication	4
Properties	5
Foundations	1
Information Technologies	6
Internal Audit	(1~)
Chief Legal Advisor and Legal Office	5
Ankara Office	1
Darüşşafaka Museum	1
Sait Faik Abasıyanık Museum	3
TOTAL	68

# Total Number of Employees of Society as of 01.12.2020

-

Units	Number of Employees	
Society Head Office	63	
Ankara Office	1	
Darüşşafaka Museum	1	
Sait Faik Abasıyanık Museum	3	
Darüşşafaka Schools	285	
Yakacık Residence	39	
Maltepe Residence	63	
Şenesenevler Residence	25	
Urla Residence	61	
Special Care Unit	38	
PTR Center	26	
Urla Life Unit	69	
TOTAL	674	

\* Taken from Darüşşafaka Society.

#### 3. RATING METHODOLOGY

The Corporate Governance Compliance Rating is a system which audits whether or not the institutions' management structures and management styles, the arrangements for shareholders and stakeholders and the process of informing in transparency and accuracy are performed in accordance with modern corporate governance principles and which assigns a grade corresponding to the existing situation.

In 1999, OECD Corporate Governance Principles were approved at the OECD Meeting of Ministers and published. Since then, these principles have been regarded as international references for the decision – makers, investors, shareholders, companies and stakeholders throughout the world.

CMB has undertaken to work on Corporate Governance in Tukey. It issued Corporate Governance Principles in 2003 and updated it in 2005. More recently CMB revised Corporate Governance Principles in December 2011 / February 2012 with communiqués Series: IV No: 56 and Series: IV No: 57. Last revision took place in 2014 and Principles were re-issued , on 03.01.2014. The Principles were put under four main headings: Shareholders, Public Disclosure and Transparency, Stakeholders and Board of Directors.

BRSA also issued Communiqué on Banks Guidelines for Corporate Governance Principles, which was published on Official Gazettee dated 01.11.2006, No:26333. It contained the rukes that banks must abide.

Kobirate Uluslararası Kredi Derecelendirme ve Kurumsal Yönetim Hizmetleri A.Ş. (Kobirate A.Ş.) conducts Corporate Governance Rating with a system 100% based on CMB's Corporate Governance Principles. In this system companies are analysed under for main headings of Shareholders, Public Disclosure and Transparency, Stakeholders and Board of Directors, in compliance with CMB's Corporate Governance Principles.

In this analysis, the full compliance of work flow and analysis technique with Kobirate A.Ş.'s Ethical Rules is considered.

In the process of rating, 302 different criteria are considered to measure the compliance of NGO with the corporate governance principles. These criteria are translated into the Kobirate A.S.'s unique Corporate Governance Rating Questionnaire. Answers for these questions are taken from banks and companies in the electronic environment. The answers are examined by rating experts and analysts and controlled again. A report is prepared according to the results and it is presented to Kobirate Corporate Governance Rating Committee for the final decision.

The grade to be assigned by the Corporate Governance Rating Committee to the firm ranges between 0-10. In this scale of grade, "10" points mean excellent, full compliance with CMB's Corporate Governance Principles while grade "0" means that there is no compliance with CMB's Corporate Governance Principles in the existing structure.

Within this context the following rates are applied to reach the total grade:

- Shareholders %25
- Public Disclosure and Transparency %25
- Stakeholders %15
- Board of Directors %35

# 4. KOBİRATE ULUSLARARASI KREDİ DERECELENDİRME VE KURUMSAL YÖNETİM HİZMETLERİ A. Ş. CORPORATE GOVERNANCE COMPLIANCE RATING GRADES AND DESCRIPTIONS

GRADE	DESCRIPTION
9–10	The NGO achieved a substantial compliance with to the Corporate Governance Principles issued by the Capital Market Board. Internal control systems are established and are operational. Any risks to which the NGO might be exposed are recognized and controlled effectively. The rights of the members are impartially taken care of. The level of public disclosure and transparency are high. Interests of the stakeholders are fairly considered. The structure and the working conditions of the Board of Directors are in full compliance with the Corporate Governance Principles.
7–8,9	The NGO complied considerably with the Corporate Governance Principles issued by the Capital Market Board. Internal control systems are in place, and operational, although some improvements are required. Potential risks, which the NGO may be exposed are identified and can be managed. Benefits of the members are fairly taken care of. Public Disclosure and transparency are at high levels. Interests of the stakeholders are equitably considered. Composition and operational conditions of the Board comply with the Corporate Governance Principles. Some improvements are needed in compliance with the Corporate Governance Principles even though they do not constitute serious risks.
6–6,9	The NGO has moderately complied with the Corporate Governance Principles issued by the Capital Market Board. Internal Control systems at moderate level have been established and operated, however, improvement is required. Potential risks that the NGO may be exposed are identified and can be managed. The interests of the members are taken care of although improvement is needed. Although public disclosure and transparency are taken care of, there is need for improvement.Benefits of the stakeholders are taken care of but improvement is needed. Some improvement is required in the structure and working conditions of the Board.

GRADE	DESCRIPTION
4–5,9	The NGO has minimum compliance with the Corporate Governance Principles issued by the Capital Market Board. Internal control systems are in place at a minimum level, but are not full and efficient. Potential risks that the NGO is exposed to are not properly identified and are not under control. Substantial improvements are required to comply with the Corporate Governance Principles in terms of the benefits of the members and stakeholders, public disclosure, transparency, the structure and working conditions of the Board.
< 4	The NGO has failed to comply with the Corporate Governance Principles issued by the Capital Market Board. It also failed to establish its internal control systems. Potential risks that the NGO might be exposed are not identified and cannot be managed. The NGO is not responsive to the Corporate Governance Principles at all levels. There are major weaknesses in the interest of the members and the stakeholders, public disclosure, transparency.